


**NIRD&PR/NRLM-RC/2018-19**  
**NATIONAL INSTITUTE OF RURAL DEVELOPMENT& PANCHAYATI RAJ**  
**Rajendranagar, Hyderabad-30**

Applications are invited from the interested candidates for the post of Mission Manager to work under The Deen Dayal Antyodaya Yojana–National Rural Livelihoods Mission (DAY-NRLM) –Aajeevika-Resource Cell, NIRD &PR, Hyderabad.

S.No.	Name of the Post	No. of Posts	Subject	Location
1	Mission Managers	02	Gender - (1) Livelihoods- (1)	NIRD&PR-Hyderabad

- ❖ All the above mentioned posts are purely on Contract basis only
- ❖ For Eligibility criteria and other details please scroll down
- ❖ The selection will be held at NIRD &PR- Hyderabad
- ❖ Director General, NIRD &PR has every right to cancel the selection or postpone the selection process.
- ❖ The candidate should send their application through e- mail to [nrlmcellnirdhr@gmail.com](mailto:nrlmcellnirdhr@gmail.com) in the prescribed format.
- ❖ Address: NRLM Resource Cell, E-2 Quarters, NIRD&PR, Rajendranagar, Hyderabad,500030. Tel-91-40-24008419/554.
- ❖ Last date for receipt of application -**31<sup>st</sup> May 2018.**

  
Director 12/5/18.

NRLM Resource cell

**Mission Managers (2 Posts – Gender-1, Livelihoods-1) - NRLM(RC),Hyderabad**

**Remuneration payable: Rs.80,000/-per month(Consolidated)**

**Terms of Reference:**

Within the overall guidance and direct supervision of DIRECTOR,NRLM (RC) ,Mission Manager would –

**Gender:** Facilitate development and implementation of Gender strategy, technical support to SRLMs in operationalizing it at field level and training needs assessment of community, cadres and Mission staff, development of training modules, manuals & materials (case studies, flip charts, short films etc.,) related to Gender aspects/issues, creating awareness among all mission staff and CBOs on Government schemes, acts & rights related to women and hand holding support to the SRLMs in formation and strengthening of Social Action Committees (SAC) etc.,

**Livelihoods:** Facilitate General livelihoods, Livelihoods frame work, farm and off-farm livelihoods ( in the areas of Agro Ecological Practice/Sustainable Agriculture, Value Chain Analysis, Agribusiness Management, Commodities (Pulses, Cereals, Fruits & Vegetables and NTFP), Producers' Organizations etc, Livestock, fisheries and NTFP etc.,

- Anchor specified theme(s)/activities in NRLM-RC and specified states
- Prepare Annual action plan of NRLM Resource cell in general and in select themes and select states in particular
- Plan monthly activities based on the annual action plan, implement and report the progress to NRLM-RC and NMMU/NRLM
- Support NMMU in general and CB Team in particular in various elements of Capacity Building in NRLM at various levels, including planning, orientation, consultation and review workshops
- Liaison with other Resource Cells in NIRD, National Resource Organizations and NMMU/NRLM, apart from other units within NIRD, in relation to the specific themes and states
- Coordinate with and support SRLMs, SIRDs etc., in specific states in Capacity Building Area, including building trainers/resource persons' pools
- Build and manage partnerships with Capacity Building Resource Agencies, Community Institutions etc.
- Build and take the services of resource persons and their pools in various themes
- Support in developing and managing the training and activity calendar(s)
- Support in meeting the capacity building and related demands from NRLM at various levels
- Facilitate/Participate in Briefing/debriefing, Exposure/Immersion, ToTs, Training, Process/Video/Best Practice Documenting, Module Development, IEC and Training Material Development etc., in NIRD, in States and in the field
- Undertake fieldwork and field stay in anchor states for not less than 6 days a month
- Guide/mentor Project Professionals, State Thematic Experts and NRLM Fellows
- Take up any other activity as assigned by the Director, from time-to-time

**Age:** Not more than 55 years

**Qualification:** Post Graduate or equivalent in Science, Engineering, Technology, Management, Agriculture, Veterinary Science, Dairying, ICT, Economics, Social Sciences, Sociology, Social Work, Rural Development/Management, Development Studies or related fields.

**Experience:** More than 12 years of overall experience in development sector in general and more than 7 years of relevant experience at state (SRLMs)/National level (NMMU) in -

- Working with large poverty reduction and livelihoods projects based on building SHGs and SHG Federations
- Exposure and working with NRLM at state level or above

- Coordination and facilitation of senior, complex teams
- Training and Capacity Building Staff & Community members, leaders, cadres and institutions
- Training of Trainers and Managing Community Training and Community Professional Training function in large community development projects
- Working with Resource Pools and Resource Organizations while managing training function in large development projects
- Design and implementation of participatory training and capacity building modules

**Competencies:**

- Comprehensive understanding of NRLM processes and activities
- Working knowledge of MS Office
- Excellent Reading , Writing and Communication skills in HINDI and ENGLISH
- Good Participatory training and facilitation skills, with ability to conduct training in Hindi
- Skills in Designing Training, Module Development and building Trainers
- Willingness for fieldwork and extensive travel across the country
- High integrity and ethical standards
- Cultural, gender, religion, and age sensitivity and adaptability
- Strong faith in the capacity of the communities and community cadres
- Teamwork and conflict resolution skills
- Planning and using time and resources optimally
- Information analysis and management
- High energy and positive/constructive attitude
- Openness to critical feedback and differing points of view



9. Experience (in years):

(Latest first)

S.No	Name of Organisation / Place	Designation	Tenure (From and To & Years and Months)	Responsibility/Assignment	Achievement

10. Languages :

Language	Read	Write	Speak
ENGLISH			
HINDI			
Other language			

11. Computer Proficiency :

12. Any other information, applicant may like to give (but not more than 100 words):

13. References (Two) :

Name	Designation and Organization	Address with contact number

**Attach CV (not more than 3 pages).**

I hereby declare that all the statements made in this application form and enclosures are true to the best of my knowledge and belief.

**Date:**

**Name:**

**Place:**

**Signature:**