



NATIONAL INSTITUTE OF RURAL DEVELOPMENT & PANCHAYATI RAJ
(An Organisation of the Ministry of Rural Development, Government of India)
Rajendranagar, Hyderabad – 500030

NIRD&PR is country's apex organization for undertaking training and research in various aspects of rural development. NIRD&PR invites applications in prescribed format for filling up the following Non-academic posts on Direct Recruitment basis–

- i) Upper Division Clerk (UDC) - 04 posts (UR-3 and ST-1)
- ii) LDC/Typist - 17 posts (UR-10; OBC-04; SC-02; ST-01)

For details & online registration, visit www.nird.org.in

Last date --15.07.2017

Advt. No.11/2017 (Admn.A/A5/2016/89)

Sd/-
Assistant Registrar(E)



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1. NIRD&PR is the country's apex organization for undertaking training, research and action research and consultancy in all aspects of rural development.
2. NIRD&PR invites application in prescribed format for filling up the following Non-academic Group 'C' posts on Direct Recruitment.
3. **Eligibility** for the posts viz. qualifications, experience, age, scale of pay and job description, etc. are as follows:

I. Upper Division Clerk (UDC) : 04 posts (UR-3 and ST-1)

Essential Qualifications :

- i) Graduate from recognized University.
- ii) 5 years experience in any Government Office/Undertaking or an Autonomous Body with Knowledge of Government rules regulations and office procedure.
- iii) Speed of 25 w.p.m. in Typewriting.

Desirable:

Working knowledge of computers.

Age: 35 years in case of direct recruitment. No age bar for departmental candidates.

Scale of Pay: Rs.5200-20200 plus Grade Pay of Rs.2400/-

Note: Persons with disabilities: one leg affected (R and/or L) and one arm affected (R or L) can also apply for the post.

II. LDC/Typist - 17 posts (UR-10; OBC-04; SC-02; ST-01)

Essential Qualification :

1. 12th class or equivalent qualifications from a recognized Board or University.
2. A typing speed of 30 w.p.m. in English or 25 w.p.m. in Hindi on manual typewriter.

OR

A typing speed of 35 w.p.m. in English or 30 w.p.m. in Hindi on computer.
(35 w.p.m. and 30 w.p.m. correspond to 10500 KDPH/9000 KDPH on an average of 5 key depressions for each word).

Desirable Qualification :

1. Knowledge of Office Procedure and Stenography.
2. Working knowledge of Computers, particularly Word Processing.
3. Previous experience in any Govt. office/Autonomous Body, Public Sector Understanding or firms of repute.

Age:

Between 18 and 27 years of age (relaxable for Government servants up to 40 years in accordance with the instructions or orders issued by the Central Government).

Scale of Pay: Rs.5200-20200 + 1900/- Grade Pay

Note: Persons with disabilities: one leg affected (R and/or L) and one arm affected (R or L) can also apply for the post.

General Conditions:

1. Employed personnel should submit their applications through proper channel. Advance copies/ direct applications within prescribed due date will be considered. However, applicants will have to produce **NO OBJECTION CERTIFICATE** from the employer at the time of interview.
2. In case of serving personnel, pay certificate duly signed by the pay drawing authority should be attached along with details of experience and present status.
3. Mere fulfilment of the qualifications prescribed does not entitle the candidate to be called for interview.
4. In case of large number of applications, the Institute may shortlist the candidates as may be necessary.
5. Residential accommodation in NIRDPR Campus will be provided subject to availability.
6. Only Indian Nationals are eligible to apply.
7. Candidates claiming benefit of reservation are required to furnish copy of caste certificate prescribed by the Government of India for this purpose. Persons with different disabilities may also apply, subject to eligibility as per Government of India rules.
8. No correspondence will be entertained from the candidates regarding postal delays, short-listing, reasons for not being called for interview, selection or appointment.
9. Experience and qualification will be reckoned as on the last date of submission of application. Clear quality Xerox attested copies of all important certificates and documents must be uploaded with the online application.
10. The Number of vacancies indicated in the Employment Notification is tentative. The Institute reserves the right to increase/decrease the number of posts, at the time of selection.
11. Reservation for SC/ST/OBC and PH for all posts exists as per the guidelines of the GOI. Candidates applying for the reserved posts should clearly state to which category they belong to. They must also enclose attested Photostat copy of Caste Certificate/ Medical Certificate issued from the concerned competent authorities.
12. Candidates belonging to OBC category should enclose Photostat copy of Caste Certificate issued from the concerned competent authorities as per the proforma of Govt. of India (which should not be more than 6 months old from the last date of submission of application) and which should be among other specially mention that he/she does not belong to the persons/sections (creamy layer) as mentioned in col. 3 of the schedule to the Dept. of Personnel & Training in the Govt. of India OM No. 36012/22/93-Estt.SCT) dated 08.09.1993 and OM dt.30.5.2014. Please visit

www.ncbc.nic.in for details. Otherwise, the application will be summarily rejected without further consideration.

13. The prescribed qualifications and experience are minimum and the mere fact that a candidate possesses the same will not entitle him/her for being called for interview. More stringent criteria may be applied for short-listing the candidates to be called for interview. Applicants having higher qualification and merit will be given preference.
14. The statutory provision for relaxing of age, experience etc. prescribed in case of the candidates belonging to SC/ST/OBC categories will be made applicable to them.
15. The Institute reserves the right not to fill up any of the vacancies advertised, if the circumstances so warrant. The Institute reserves the rights to withdraw the advertised post(s) at any time without giving any reason. Any consequential vacancies arising at the time of interview may also be filled up from the available candidates. The number of positions is thus open to change. The Institute may relax the qualification/experience and age limit at its discretion at any stage in case of candidates with exceptional merit.
16. Canvassing in any form will be treated as disqualification.
17. No correspondence will be entertained as regards short-listing, calling for interview, selection or appointment.
18. Candidates selected are likely to be posted at any place in India depending upon the requirements of the Institute.
19. The Institute reserves the right to relax any of the requirements i.e. age, educational qualification, experience etc. in exceptional cases.
20. The Competent Authority reserves the right to decide to fill up or not to filling up these advertised posts.
21. The prescribed age of superannuation is 60 years for the employees of NIRDPR.
22. New Pension Scheme in accordance with the O.M.No.1 (13) EV/2001, Govt. of India, Ministry of Finance, Department of Expenditure, dated 15.03.2004, will be applicable with subsequent amendments made or will be made from time to time.
23. In case of any disputes/suites or legal proceedings against the Institute, the Jurisdiction shall be restricted to the Courts of Hyderabad.
24. The Institute shall verify the antecedents or documents submitted by a candidate at any time at the time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has clandestine antecedents/background and has suppressed the said information, then his/her services shall be terminated.
25. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the Institute reserves the right to modify/withdraw/cancel any communication made to the candidates.

26. In case of any dispute/ ambiguity that may occur in the process of selection, the decision of the Institute shall be final.
27. Candidates are advised to satisfy themselves before applying that they possess at least the minimum essential qualification laid down in the advertisement.
28. Application incomplete in any respect and not accompanied by relevant certificates/documents/ photograph will be summarily rejected.
29. The candidates after submission of online application on direct recruitment shall take print out of application and keep it with themselves for future reference. **Hence candidates applying on direct recruitment are advised not to submit any hard copy of application form.**

The appointment will be subject to the Provisions of the Institute rules and subject to the concurrence from the Government of India.

Interested candidates may apply through [Online Registration](#) available on the website www.nird.org.in on or before **15.07.2017 (5.30 PM)**.

Sd/-
Assistant Registrar (E)

